



## **Randoms Management Program (DOT and Non-DOT)**

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**DOT/Federal Randoms Program** – Per Federal Regulations, you **must** be enrolled in a random management program if you have drivers driving vehicles over 26,001 pounds.

- WorkFit will request an updated driver roster before the start of every Quarter, or you may send in your own roster ahead-of-time as well.
  - Q1 begins January 1<sup>st</sup>
  - Q2 begins April 1<sup>st</sup>
  - Q3 begins July 1<sup>st</sup>
  - Q4 begins October 1<sup>st</sup>
- If you have a limited number of drivers, you will be added to a large consortium pool.
- If you have over 20 drivers, or by request, you may have your own standalone pool.
- You will receive a selection of drivers within the first two weeks of each quarter. You have up until the last day of that quarter to send the driver into any of our WorkFit locations to get the testing done. Please use an authorization form and/or send them in with the random selection letter.
- Drivers will either be selected for drug screening, or for both drug screening and breath alcohol testing. This is randomly generated by the computer software.
- **PLEASE NOTE:** If you are in a consortium, you may or may not have any drivers selected throughout the entire year, but you are still enrolled in a randoms program and are in compliance with the federal government.
- WorkFit will provide you with an MIS (Management Information System) Report by March 15<sup>th</sup> of every year – this documents the testing records showing your compliance for the year.

**NON-DOT Random Drug Screening** – This is per your own company policy and can be customized any way you want. You can choose your frequency (quarterly, monthly, and annually), you can choose your percentages, and you can choose your method (urine, hair, breath alcohol testing), **as long as it follows your own written company policy**. Please contact Kim Jarvis to get this set up.